



Iowa Tribe of Oklahoma

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Bullying/Harassment/Fighting Policy

Bullying/harassment/fighting has no place at the ITO Afterschool Program. Bullying/harassment/fighting means more than beating up or pushing people around. Violation of this policy includes:

- Physical assaults (touching in angry ways)
- Threats (“Better watch your back”, “I’m gonna hurt you”, “We’re gonna get you”, etc.)
- Harassment (always bothering someone)
- Name-calling
- Racial slurs
- Intimidation
- Sexual harassment – physical or verbal
- Spreading rumors
- Extortion
- Foul language
- Taunting
- Making insulting remarks about another student’s family members
- Using the internet to harass, threaten, verbally abuse, intimidate, or spread rumors

Violation of the intent of this policy by a participant of the ITO Afterschool Program will not be tolerated. Review of the policy serves as your WARNING.

- If you are found to be in violation of this policy you will be suspended for 2 days and possibly dismissal from the program.
- On the second offense you will be suspended for the remainder of the year’s program.

Student’s Signature

Date

Parent/Guardian Signature

Date